

EXECUTIVE BOARD

Student Party SAM

Dear Members of Student Party SAM,

In your letter of 5 April last, you asked our attention to social safety. The Board sees social safety as an important condition for good scientific practice and education for our scientists and support staff, and finds it important that students feel safe during their studies and other activities at our university.

Social safety is therefore an important focus within the 2022-2027 strategy. From the strategic plan, an implementation memo 'Socially Safe Learning and Working Environment' has been written. This implementation memorandum was discussed with the University Council on 9 February 2023.

Many of the plans described in this implementation memo are currently being initiated and developed. We have therefore made choices and prioritised them. Among other things, we are currently working on extending the employee ombuds function to the target group of students, recruiting a D&I Officer to work on diversity policy for students, a comprehensive communication strategy for social safety and preparations for theatre performances and dialogue sessions on social safety. This implementation memo also states that we will explore how the topic of social safety can be reflected in the induction programmes. We are currently discussing with both you and the TEP project leader how this could best be organised.

Social safety is also an urgent and highly relevant issue for the Board. The Board therefore greatly appreciates the SAM's involvement and is committed to getting the planned social safety initiatives running as soon as possible. We would be happy to continue discussing this with students and staff in the University Council, and others who are actively working on this issue, such as the confidential contact persons.

Yours sincerely,  
The Executive Board

  
Prof. Dr. Wim van de Donk  
Rector Magnificus/President



Dr. C.M.T. Metselaar  
Secretary of the University/  
Director of University Services  
a.i.